

EMPLOYEE STANDARDS OF CONDUCT:  
SEARCHES AND ALCOHOL/DRUG TESTING

DHE  
(EXHIBIT)

POSTACCIDENT TESTING

This table depicts the circumstances under which an employer is required to perform a post accident alcohol or controlled substances test, in accordance with 49 CFR 382.303(a).

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Types of accidents involved	Citation issued to the CMV driver	Test must be performed by the employer
Human fatality	YES	YES
	NO	YES
Bodily injury with immediate medical treatment away from the scene	Yes	YES
	NO	NO
Disabling damage to any motor vehicle requiring tow away	YES	YES
	NO	NO